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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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146

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SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

It's alarming

An item which seems to have escaped those who do the most worrying about unruly youth took place some time last year and only now appears to be coming into public view.

It's a wonder that the pointers with alarm at young people's wild goings-on have missed this one. Perhaps, it's because it takes a second look to see the full, frightening implications or perhaps it's because the media have failed in their duty to alert us to danger.

★ ★ ★

WHATEVER THEY do downtown, this newspaper will fearlessly shoulder its responsibility and give you the complete truth. It may cause you to lose sleep. It may give you a nervous breakdown, just worrying about it, but it's something which must be faced.

So get ready to face it, and I warn you, it will take some resolute facing.

It's disclosed in an Ohlone College press release, which starts out innocently enough to announce that the student newspaper has been renamed Ohlone Monitor after a three-month study by the journalism staff.

Then the bomb: "The bi-monthly newspaper formerly was known as the Saint's Herald. This designation became inappropriate when the student body voted last year to change the college name from Saints to Renegades."

★ ★ ★

BACK IN THE days when Ohlone rooters presumably shouted, "Come on, Saints, smash 'em!" or perhaps, "Sock it to 'em, Saints!" one could feel confident of their high moral character and respect for all that is high-minded and pure.

But now, one doesn't know how many of our youth—thousands, maybe—voted to give their athletic standard bearers such a name as Renegades, with all that THAT means.

And if anybody thinks I'm serious, let me add that I think it's fine that young people would rather be called Renegades than Saints. I think it indicates that they're not about to tag along with their elders but want to establish their own values and a certain independence.

To be young and not want to thumb your nose at your elders' idea of propriety is to be half-dead between the ears.

★ ★ ★

ACTUALLY, the worst thing about young people is that when they grow up, they're exactly like the older generation.

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

Council sets minimum for school aid support

Crowell, Groulx unopposed in CLC election

Top incumbent officers of the Alameda County Central Labor Council were without opposition for re-election as nominations closed this week.

Re-elected on a white ballot were President Russell R. Crowell, Executive Secretary-Treasurer Richard K. Groulx, First Vice President Pat Sander and Second Vice President Tom Anderson.

Also nominated without opposition and declared re-elected were Sergeant at Arms Mifflie Rogers and Trustee Charles F. Jones.

Elections, scheduled for next Monday night, February 3, will see a contest among 28 candidates for the 23 seats on the executive committee and for the Community Services Committee where 14 are in the running for 10 seats.

Nominated for executive committee were:

Carl Jaramillo, Paint Makers 1101; Ed Collins, Hospital Workers 250; Robert Kraus, Barbers 134; Edward Cordeiro, Transit Union 192; Leslie K. Moore, Auto, Marine & Specialty Painters

1176; C. L. McMonagle, Automotive Machinists 1546; Art Triggs, Typographical Union 36; Loren Blasingame, Communications Workers 9415; Mike Anthony, Fire Fighters 55; Vincent Fulco, Auto Salesmen 1095; Lloyd Ferber, Steel Machinists 1304; Florence Graham, Glass Bottle Blowers 141; John Ferro, Printing Specialties 382; Russel Mattheisen, Retail Clerks 870; Ray Geiger, Printing Specialties 678; David Aroner, Social Workers 535; C. D. Parker, Metal Processors 1088; Robert Luster, Laundry Workers 2; O. E. "Pete" Lee, Teachers 771; Dave Reese, Electrical Workers 1245; James Trimble, Dental Technicians 99; James Boo, Communications Workers 9490; Victor Brandt, Service Employees 18; Abe Newman, Teachers 1440; Bill Stumpf, Steelworkers 3702; Leah Newberry, Office Employees 29; Joe Medeiros, Hayward Culinary Workers 823, and Paul Varacalli, East Bay Municipal Employees 390.

Nominees for Community Services Committee were Bill Burks, Hospital Workers, Bill Lang,

MORE on page 8

Glass plant struck here over contract violations

Charging months of management violation of the contract they won in last year's nationwide strike, 450 members of Glass Bottle Blowers Association 155 walked out Saturday at the Brockway Glass Company in Oakland.

They got emergency strike sanction from the Alameda Central Labor Council where they recited their grievances Monday night.

Local 155 President Donald Koishor told the Labor Council management continually violated contract sections under which the union had already filed grievances or was in arbitration over previous violations.

He listed major management actions as:

1. Virtual elimination of the job posting system, effectively denying packing and maintenance employees of their opportunity to bid on jobs before outside hiring took place.

2. Failure to carry out required periodic revision of the incentive plan, except in minor portions.

3. Performance of bargaining unit work by supervisors.

4. Continuous violation of seniority provisions.

5. Assignment of most machine

operation to apprentices without an adequate training program, with a resultant undue work load on upkeep men.

6. Failure to pay higher rates to women who were required to do higher-rated work.

The last-ditch decision to strike was made at two special meetings Friday night and the employees walked out at 12:01 a.m. Saturday.

'Night at races' to aid COPE

Thursday evening, February 20, will be labor's night at the trotting races at Bay Meadows, with proceeds of ticket sales through the Alameda County Central Labor Council going to COPE's campaign in this spring's city elections.

Tickets for reserved seats to the trotting races and admission to the Turf Club at the San Mateo track are at a bargain \$2.50, and, with dinner, cost \$7.50, another bargain.

Labor Council Assistant Secretary Ed Morgan urged unions and members to buy soon, since the track needs to know by February 13 how many are to use the union tickets.

New EBMUD bid delays strike move

AFSCME-East Bay Municipal Utility District 444 negotiators this week postponed possible strike action after EBMUD management and directors indicated changes in attitude toward union recognition and negotiations.

A new management proposal was submitted Tuesday as Local 444 representatives asked a directors meeting to instruct its staff to negotiate a written collective bargaining agreement. EBMUD general manager J. S. Harnett called management's new bid a compromise.

Directors put over action on Harnett's proposal until their next meeting, February 11, when 444 representatives will be back.

The union wants formal recognition and negotiations.

MORE on page 8

Would oppose an inadequate Oakland plan

Protesting the threat of another inadequate Oakland school support ballot measure, the Alameda County Central Labor Council this week listed the rock-bottom terms which it will support.

Labor Council Executive Secretary Richard K. Groulx withdrew from a high-level steering committee considering a school tax increase measure. He bluntly told the committee he feared its hasty deliberations would fail to produce an adequate program to remedy the school system's shortcomings.

LISTS MINIMUM

His letter, written at the Labor Council executive committee's direction and approved by the council, said the bare minimum which will be supported is the superintendent of schools' proposal to increase the school tax rate by \$1.90 to finance a \$14,022,000 schools program.

"Any lesser figure is not acceptable to use and will be opposed," the letter warned.

But, he told the Labor Council, there are other proposals—by the Oakland Federation of Teachers for \$2.30 and the Oakland Education Association's plan, the only one which the committee had seen, for a \$2 boost.

The steering committee first met January 20 and was told it must have a report ready for a citizens committee by January 29 and file a ballot proposal by February 5 for the April 15 city election.

And, he told the council, the decision was supposed to be made

MORE on page 8

Labor Council backs Hayward school tax aid

The Hayward school tax measure on the February 11 city ballot is necessary both for adequate education and teachers' welfare, the Alameda County Central Labor Council noted in urging a YES vote.

The Labor Council unanimously approved its executive committee's recommendation for support. The committee found that both teachers' salaries and support to education in Hayward are close to the lowest in Alameda County.

The proposal would permit the school board to increase the tax rate by up to \$1.50 per \$100 assessed valuation. A sim-

ple majority vote is needed for passage.

Currently Hayward has the eleventh lowest school tax rate of the 14 school districts in Alameda County. Twelve districts spend more per student than Hayward.

Hayward is spending \$100 less for each of its 30,000 students than the county average of \$742 per year.

Hayward teachers' salaries are third from the lowest of 53 school districts in the Bay Area, and from \$800 to \$1,200 less than teachers in most other East Bay Districts, the Labor Council noted.

Dr. Raymond G. Arveson, Hayward superintendent of schools, told the executive committee that while other teachers and comparable workers in the Bay Area were receiving a total 11 per cent in wage increases in the last two years, Hayward teachers got only 5 per cent.

He said approximately \$2,000,000 more is needed just to catch up in salaries for district employees.

Without more tax money the district faces a \$200,000 deficit. Robert Millikan, spokesman for the Hayward Federation of Teachers, reported.

HOW TO BUY

Rates go up on car, personal loans

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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Better watch your borrowing and installment buying this winter if you want to avoid paying out a bigger slice of family income on finance charges. Lenders again have raised rates on personal and car loans as the result of the tight-money, high interest situation that is squeezing working families in many ways this year.

This is the second time in only eight months that leading banks have raised finance rates. The rates are now the highest since the end of World War II. In that period the cost of buying a car or other goods on time has increased approximately 50 per cent.

CREDIT UNIONS and commercial banks are still the lowest cost lenders. Fred Gardner, installment - department manager of the American Bankers Association, estimates that bank car loans nationally now are about \$6 per hundred, and personal loans, closer to \$7. (These are the equivalent of true annual interest rates of close to 12 and 14 per cent).

For a used-car loan, you generally have to pay more than for a new car. On very late models, banks may charge close to the new-car rate of \$6. But for older used cars, the rate is usually close to the personal-loan rate of \$7, Gardner reports.

Credit unions are limited to 1 per cent a month (12 per cent a year). This means their maximum dollar charge is \$6.50 per \$100 on any kind of loan. A number of credit unions charge less, especially for new-car loans, and most also include life insurance to cover the loan at no extra cost.

IN CONTRAST, car loans financed through dealers often cost more, because the dealer gets a rebate known as the "dealer's reserve." Dealers often have two or more charts from which they may figure your finance charge. One chart, with lower rates from a bank or finance company, they generally use for better risks.

The other chart, from a higher-rate lender, they may use for older cars, less - sophisticated buyers or poor credit risks.

Note that rates on used cars financed through dealers are especially higher than credit-union or bank rates. Used-car dealers may charge you \$10 to as much as \$17 per \$100 for financing a used car, depending on state law and the age of the car. These are the equivalent of true annual interest rates of 20 to 34 per cent.

Finance charges on furniture and appliances are even higher than for cars and personal loans. Various states permit charges of \$10 to \$14 per \$100 of debt for such goods.

THE NEW HIGH finance charges can increase the cost of

installment purchases tremendously if you are not careful. Even on one of the relatively lower-cost new - car loans, a charge of \$7 per year per \$100 on a \$2,500 balance to be repaid in 36 months costs you a total of \$525 just in finance charges. A rate of \$12 per year per \$100 to finance a used-car balance of \$1,500 over 24 months, means you pay \$360 extra.

It is especially unwise to buy on installment terms from the large mail order houses with pre-calculated payment tables in their catalogs. While their cash prices often are reasonable, their installment plans are expensive because the payment tables are arranged for long terms like 36 months on a \$500 installment purchase. That means your finance charge will be about \$150.

If you borrow the money from a credit union or bank and pay for the purchase with cash in hand, you can cut the finance costs two ways — with a lower rate, and shorter repayment period tailored to your actual needs.

IF YOU BORROW the \$500 at a rate of \$6.50 per \$100 on an 18-month loan, you will pay only \$48.75 in finance charges. Even on a 24-month loan you would pay only \$65 for the credit fee instead of \$150.

Nor will your monthly payments really be more burdensome. On the lower-rate 24-month loan, from a credit union or bank, you would have to pay \$23.50 a month as against about \$18 a month for the higher-rate 36-month plan.

The Amalgamated Bank of New York, sponsored by the Amalgamated Clothing Workers Union, has the lowest bank rate in the nation and tells this reporter that it is going to hold the line as long as it can. This bank charges only \$4.75 per \$100 for personal and car loans, including life insurance.

Here are tips on other February buying needs:

FURNITURE, BEDDING sales: The annual midwinter furniture sales are especially big this year. February is a good month for sales of rugs, curtains and draperies, and china.

COAT CLEARANCES: This is the best month to buy a coat as stores clear out women's children's and men's coats at the lowest prices of the year. Sales and clearances of men's suits and coats have been especially drastic this year.

FOOD BUYING CALENDAR: With pork cheaper this winter, best food buys of the month include hams, smoked calis (shoulder), and pork loins when on sale. In beef, stores are using chuck steak as their low-price special. Broilers are also good value.

THAT'S A FACT

MRS. U.S. SAVINGS BONDS, 1969

MRS. JOY BERLEMAN OF UNIVERSITY PARK, NEW MEXICO, IS THE NEW **MRS. U.S. SAVINGS BONDS!** CHOSEN FROM MRS. AMERICA FINALISTS, MRS. BERLEMAN IS A FIVE-FOOT, FIVE-INCH BEAUTY WHO WEIGHS 113 POUNDS. SHE HOLDS A B.S. DEGREE FROM NEW MEXICO STATE U. AND IS A STOCK-BROKER. HER HUSBAND, RICHARD, IS A MECHANICAL ENGINEER AND THEY HAVE TWO SONS.

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How to get your property tax relief

Here's how you get the property tax relief which passage of Senator Nicholas C. Petris' State Proposition 1-A grants California homeowners:

Between March 1 and April 15, homeowners must file their application with the county assessor for Proposition 1-A's tax exemption and the \$70 rebate you have coming on this year's taxes.

A State Board of Equalization spokesman said each taxpayer probably will have to fill out two forms, one for this year's \$70 and the other for the \$750 exemption on their property's 1969 assessment, which will lower next year's taxes.

The Legislature gave the state controller's office until June 15 to mail some 2,000,000 rebate checks on 1968 taxes to homeowners. Assessors have until May 15 to furnish the controller with lists of those who have rebates coming.

You're eligible if you own and live in the single family dwelling or duplex on which you pay property taxes. You're not eligible if you own apartments with three or more units even if you live in the building. Owners of condominium and cooperative apartments may take advantage of the new law, but those who take veterans' exemptions are not.

Houseboats and mobile homes are covered, if the owner lives in them and pays property taxes

on them. Mobile homes licensed by the Department of Motor Vehicles are not covered.

Price fixing on meters charged

Five big water meter firms face anti-trust action by seven western local public agencies claiming price fixing.

Latest to announce it would join in legal action was the East Bay Municipal Utility District which said it would seek to recover the difference between the price it paid for meters and a fair market price under competitive conditions.

Others asking similar restitution are the City & County of San Francisco, Marin Municipal Water District, San Diego, Portland, Oregon, and Phoenix and Tucson, Arizona.

The companies, which plaintiffs say make practically all the water meters manufactured in the United States, are Rockwell Manufacturing Company of Pittsburgh, Pennsylvania; Worthington Corporation, Harrison, New Jersey; Badger Meter Manufacturing Company, Milwaukee, and Hersey - Sparling Meter Company, of Dedham, Massachusetts.

EBMUD said that it paid some \$900,000 to the five companies during 10 years in which the price-fixing is reported to have occurred.

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Getting Your MONEY'S WORTH

If you have the feeling that you're not getting the most for your soda-pop dollar, you may well be right.

For some time, says **Consumer Reports**, the buyer of carbonated soft drinks has been faced with figuring out prices, not only for different brands and sizes, but also for two kinds of packaging — bottles and cans.

MORE RECENTLY, it adds, convenience features have inconvenienced the price conscious shopper even more. First came the no-deposit bottle at a price different from but not necessarily higher than deposit bottles. And now, it says, there is the pop-top aluminum can and the screw-top thirsty quart bottle — a thirsty quart is designed to look like a quart, and buyers tend to think of it as a quart, but in most brands it contains only 26 or 28 ounces — compared to 32 for a full quart.

WHILE THE consumer magazine does note that how much the new conveniences are worth to buyers depends on their preferences, it adds that it's very difficult to tell, even with a given brand, which container offers the most for the money.

THE MANUFACTURERS don't help the consumers to understand what the price is, says the magazine. Although the soft drink industry has voluntarily reduced the number of permissible package sizes by July 1 as a result of the Fair Packaging & Labeling Act, **Consumer Reports** notes that there will still be some confusion:

"Manufacturers will be able to offer single-unit soft drinks in 12 different sizes, from six to 32 ounces, plus a large variety of multi-unit packages. It adds up to 56 permissible merchandising units. And that's a decrease of 33 per cent from what is currently on the market."

The consumer magazine suggests that "a much more drastic decrease would seem reasonable."

"Do the 10-ounce throwaway bottle and the 12-ounce deposit bottle bespeak a greater thirst in those who return their bottles to the store, or only an inability to compare prices?"

"Why can't the consumer need be fulfilled with plain old quarts, pints and half pints?"

(Copyright 1969 by Consumers Union of U.S., Inc., Mount Vernon, N.Y.)

The signal

Howie reports he went to a New Year's Eve celebration at a rock 'n roll joint. He said it was so noisy that when a waitress dropped a tray of dishes, everybody jumped up and started to dance! —The Carpenter.

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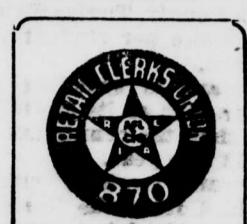
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Enrollment underway for Medicare doctor bill insurance

A new enrollment period for elderly persons to sign up for Medicare's voluntary medical insurance coverage will continue through March 31, the Social Security Administration announced.

For some it will be the last chance to be covered under the supplementary program, William B. Hayward, manager of the Oakland Social Security district office, warned.

LAST CHANCE

They are those who were born October 1, 1901 or earlier and have not yet enrolled and others who were previously enrolled but dropped out before January 1, 1967.

Those who delay enrolling pay 10 per cent more for each year in which they could have been covered but were not, and those who wait three years past the time they first could sign up cannot get the coverage.

Medicare's medical insurance helps pay physicians' fees and a variety of other health care expenses.

PREMIUM UNCHANGED

The monthly premium for the voluntary program will remain at \$4 through June 30, 1970 un-

Vallejo approves bargaining vote for city employees

The Vallejo city council last week voted for an employee relations plan, calling for a representative election to choose a single bargaining agent for all non-uniformed city employees.

Public Employees 1675, whose members first proposed the plan a year ago, said it was circulating petitions for the election. It already represents a majority of the affected employees, the union said.

NEGOTIATION PLAN

The plan sets up a procedure for negotiations with the organization chosen by the employees, with provision for third party intervention when necessary.

Upon completion of negotiations, a written memorandum of agreement will be given the city council for approval, said Business Representative Bruce Benner.

The bargaining arrangement comes under provisions of Assembly Bill 1228, passed by the Legislature last year to allow local governments to recognize and bargain with the employees' organizations.

The plan is one of the first in the state for local government employee bargaining.

AGREEMENTS REACHED

It follows an agreement between Local 1675 and the city of Pittsburg, and two agreements signed by Marin County and Social Workers 535.

Los Angeles County has passed a comprehensive public employee collective bargaining ordinance, effectiveness of which has been held up by a suit by the county employees association.

Another ordinance for collective bargaining for public employees has been approved in Santa Clara County.

Democratic women to hear Chairman Lockyer

William Lockyer, chairman of the Alameda County Democratic Central Committee, will tell the Democratic Women's Study Club of Democratic general plans and special plans for local elections at the club's regular monthly luncheon next Wednesday, February 5 at Tom Lovel's Buffet, 336 Grand Avenue, Oakland.

The luncheon is open to all interested persons.

Social Security phones changed

Retired Persons Note — The telephone numbers of the three Social Security Administration offices in Oakland have been changed. Here are the new numbers: 831 East Fourteenth Street office, 273-7131; 7515 East Fourteenth Street, 273-7343; 937 West Grand Avenue, 273-7121.

der a ruling by former Secretary of Health, Education & Welfare Wilbur J. Cohen.

Cohen was required by law to set the premium for the 1969-1970 fiscal year by December 31. His ruling is binding on his successor, Robert H. Finch, HEW secretary in the Nixon cabinet. Finch, however, will determine the premium for the 1970-1971 year.

Hayward reported that 95 per cent of the population 65 and over are now enrolled in Part B, an increase from the 91 per cent who were enrolled when Medicare became effective July 1, 1966.

Specialties 678 officers in shift

Joe Cabral moved from president to secretary of Printing Specialties 678 in a general reshuffling of officers precipitated by the transfer of retiring Secretary Al Chasmar.

Donald Penman was named president and Glenn Knight, vice president. Both had been executive board members.

Sally Dioheb, Victor Pecoraro and William Prendeble were named to the executive board. Other posts filled were sergeant at arms, Fred Crosthwaite; by-laws, Prendeble; and delegates to the Central Labor Council, Cabral, Prendeble and Robert Williams.

All were nominated without opposition and declared elected. The election scheduled for February 13 was ruled unnecessary.

Chasmar was nominated at the January 9 meeting to succeed himself as secretary but declined because he has transferred to Local 382.

Cleaners re-elect Martin president

Fred Martin has been re-elected president of Cleaners & Dyers 3009 without opposition.

In the only contest among officers, Jesse Cooksey defeated incumbent Vice President Julia Sanders in a three-way race.

Unopposed were Inger Marie Stillwell, secretary-treasurer; Russell R. Crowell, business representative; Garnet Braves, recording secretary; and Mike Arnold, sergeant-at-arms.

Victors in a five-way race for trustees were Mae Coleman, Frank Myers and Queen (Jackie) Parks.

Teamster officer Decker dies at 59

Robert L. Decker, business agent for Teamsters 70 for the last 10 years, died this month of a heart attack. He was 59.

A member of the East Bay local union for 38 years, Decker also had served as trustee and organizer.

Survivors are his wife Eva, four daughters, Alice Decker, Patricia Decker, Joann McKnight and Betty Simerly.



100 PENS with which President Johnson signed 100 landmark bills which became law during his administration, now are labor's property. The former President presented them to

AFLCIO President George Meany in recognition of the labor movement's help in achieving the progressive legislation.

Johnson bows out; lauds labor aid to progress

America reached a crossroads as Richard Nixon replaced Lyndon B. Johnson in the White House ending an eight-year Democratic era.

Johnson urged Congress to continue down the road toward his Great Society. He proposed more money for education, housing, health, Social Security and continuation of his model cities program, plus an "urban development bank" to meet metropolitan financial needs.

In one of his final actions Johnson visited AFLCIO headquarters to present 100 pens used to sign landmark legislation enacted with labor's support, as "a symbol, he said, "of what the last five years have been all about."

"We passed minimum wage bills and things of that nature that directly applied to labor," Johnson said. "But the thing that we have borne down on is the education of our young, medical assistance for our old, conservation of our resources, human and natural."

"I know of no living single group that I think has been more responsible for the advances that have been made in this field in the last five years than the AFLCIO."

Meany replied that "If nothing

else had happened in these five years except the education program, this administration would have gone down in history as one of the greatest."

Other landmark legislation of the Johnson years include Medicare, housing, consumer legislation, fair labor standards amendments, skill training programs, model cities, and a series of health measures.

Farro re-elected by Teamster local

Teamster Warehousemen 853 has re-elected Secretary-Treasurer Frank Farro but named a new president, vice president, business representative and recording secretary in races in which incumbents were defeated.

Kenneth Morlatt defeated President Arthur Jenkins and Ray Blasquez Jr. beat Vice President Ken Hill while Al Costa was named recording secretary over incumbent LeRoy Gagnon. Manuel Cordeniz won over Hill for the latter's other post of business representative.

Re-elected trustees were Donald Butcher, Tom Langford and Ernest Souza.

At his inaugural Nixon touched only generally on such things. But he spoke of peace as a major goal, as it was of the Johnson administration.

He spoke of Americans going forward together:

"No man can be fully free while his neighbor is not. To go forward at all is to go forward together. This means black and white together, as one nation, not two."

Senator Muskie to talk at Cranston dinner

Senator Edmund Muskie of Maine, the 1968 Democratic Vice Presidential candidate, will be the main speaker at a \$100 a plate dinner February 6 at the Fairmont Hotel, San Francisco, to help pay the deficit of Senator Alan Cranston's campaign.

Those interested in tickets may contact Fred F. Cooper (893-4884) or Joe Smith (452-2000).

Older job seekers

Jobseekers aged 45 and over account for 15 per cent of all applications filed with the Federal-State employment offices and for 21 per cent of all placements.



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NEWEST PICTURE of the five-member National Labor Relations Board shows Chairman Frank W. McCulloch, seated, and standing, left

to right, members Howard Jenkins, Jr., John H. Fanning, Gerald A. Brown and Sam Zagoria.

Millmen's 550

BY ARSIE BIGBY

Our members in Contra Costa County will be doing themselves a favor by voting for George Miller III for State Senator at the special election February 25.

He has the best program of all the candidates and the one who will give working people the best representation. COPE has endorsed him and asks that you vote for him and not split the labor vote among the half dozen or so candidates who are running.

You can vote even if you did not vote at the November general election. Cards were mailed out by the Contra Costa County registrar of voters to those who didn't vote in November and all they have to do is fill out the cards and mail them back by February 24. If you've lost the card, just send a note to the Registrar of Voters, Post Office Box 271, Martinez, asking to be reinstated on the voting rolls and sign your name as you were registered.

George Miller III was legislative assistant to his father, Senator George Miller Jr., whose death January 1 created the vacancy which will be filled at the special election.

George Miller III thus is fa-

miliar with the legislative process. He knows about working people's problems too, since he has been a member both of the Oil Workers and the Operating Engineers.

His program is to improve education for our children, expand job training, reform the tax structure, and protect our water.

Sheet Metal Credit Union

BY HAROLD R. SASKA

Now that we are beginning a new year, let us all resolve to make this a year of less debt worries. Let us begin by putting something away each week into your credit union. Then when those unexpected debts come this year you can have something to fall back on without adding to your debt worries. The secret of saving is to "take it off the top." Put away into savings before you spend one cent of your paycheck. You'll be surprised how effective this is.

Al Ernst, your credit union treasurer, is an avid antique bottle collector. Al and Rilla make trips to old towns to dig for bottles. They have a fine collection of beautiful old bottles of every color and shape. A hobby, I'm sure, brings many enjoyable hours of happiness into their lives.

Machinists Auxiliary 97

BY LOYSE WIGG

Friends, husbands and members gathered at the Machinists Hall in Oakland to the installation of the Officers and Auxiliary No. 97.

The following officers were installed:

President, Opal Lawrence. Vice President, Dorothy Antone.

Past President, Goldie Schroll. Finance Secretary, Evelyn Gerholdt.

Treasurer, Imelda Merritt. Conductor, Pauline Tomsic. Warden, Juanita Salo. Chaplain, Naomi Valentine. Sentinel, Irene Sweno. Press Correspondent, Loyse Wigg.

Marshal, Sylvia Peterson. Musician, Evelyn Gerholdt. Finance Committee, Martha Pettit, Virginia Garcia, Diane Johnson.

Entertainment was enjoyed by all before a buffet dinner of hot tamale pie, green salad, jello salad, hot rolls, butter, cake, coffee and tea was served.

Out-of-town guests from 333, Richmond; 284, San Francisco; 197, Vallejo; 252, Vallejo were present.

Our sympathy goes to Mr. and Mrs. John Downs in the recent death of his sister.

Mrs. Imelda Merritt is in Permanente Hospital, Oakland, fighting a bout with pneumonia.

GOOD HOUSEKEEPING is a Hearst magazine. Labor asks you not to buy any Hearst publications until Hearst scabbing in Los Angeles stops.

CLARENCE N. COOPER MORTUARY

"Built by Personal Service"

Main Office
Fruitvale Ave. at East
Sixteenth Street
Telephone: 533-4114

Carpenters Credit Union

BY PAUL HUDGINS

Put your savings into Credit Union shares to get additional life insurance, and then borrow against the shares when you need funds. You have funds instantly available at a very low rate of interest.

\$5.67 per \$100 per year is your total cost on a "share-secured" loan, including life insurance matching the loan balances. In case of death the loan is paid in full and your shares are still increased by matching insurance. Check with us for simple rules of eligibility on life insurance.

\$1,000 borrowed against shares can be repaid in 12 monthly installments of only \$87.45 or 24 months at \$45.69. \$2,000 for 38 months would be \$63.60 per month, including all costs.

Check with your credit Union before borrowing anywhere else, on any loan under \$5,000. On financing major purchases you can save many dollars at your Credit Union. Department stores charge 50 per cent more interest than any Credit Union is permitted. Finance companies and loan companies will charge nearly three times our rate, on small loans.

Your best place for savings is in your own Credit Union. Your Credit Union can do you more good than any other financial institution in the world. It's your own financial cooperative, wholly owned by the members, operating "Not for profit, not for charity, but for service to the members."

For address and phone number, see our ad in this paper. Call or write or drop in. We are always glad to see you. Weekdays 9:30 to 5:30 and Saturdays to 3:30.

AFSCME 371 'Info'

BY NAT DICKERSON

The writer is again constrained to comment upon aspects of paternalism, as a bulwark of administrative and management doctrines. Lesser officials of the administrative hierarchy, who are, incidentally, union officials also, should give careful thought, and if possible, refrain altogether from taking their complaints against one another to higher officials.

Is one's self esteem so important as to cause embarrassment to his protective labor organization? As we see it, an employee owes equal allegiance to his employer and his union. Any other condition reminds us of the situation in childhood where one kid says to another, after an altercation, "I'm gonna tell momma." She, in turn, tells papa, when he arrives home, and after judging which was at fault, he gives him "what for." Enough said.

Although he doesn't appeal to

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For ALL Kinds of Work
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the writer's taste, Hank Clarke of Contra Costa County union fame possesses a great deal of vision in promoting programs oriented towards building the relatively central aims of the labor movement, which are Strength and Solidarity. A recent effort, in point, was the meeting of several Northern California unions, called by him, to evaluate effects of the International and Councils as to benefits, or lack of same, accruing to local district unions. Hank Clarke is to be commended for his tremendous energy and dedicated union spirit. This meeting was held at the Holiday Inn, and according to my informant, was well attended and constructive. Let's hope for better days ahead, for it is becoming increasingly apparent that a greater participation in the fields of politics and legislation, by public employee unions, is the only means to counter the opposition we face today.

Barbers 134

BY JACK M. REED

Brothers, Jimmie Cramp, Secretary-Treasurer of San Francisco Local 148, was given a testimonial dinner on his retirement last Sunday at the Brentwood Lodge in South San Francisco. Over 100 people were in attendance including E. M. Sanders, our International Secretary-Treasurer and International Vice-Presidents Jack Baker from Seattle, Washington and Alvin Holt, Red Carter, Jack Tammino, Primo Valle and Jim Moore came up from Los Angeles. Local 134 was represented by President Luciano, Recorder Chamarro, Business Representative Kraus and myself.

General Secretary Sanders informed us that our Pension Plan had passed the 13 million dollar mark and the expectation of having over 26 million after 2 more years when our first members will start collecting their pensions. Also the possibility of adding a group of Pharmacists in the state of Louisiana to our affiliate Local 2002.

Was fortunate in getting Platform Artist Mr. Alfred Ramirez to appear at our March 27 meeting for a demonstration of Hair-straightening and style. Having seen Al perform at our State Conventions and at our annual State Barbers Association Hair Style Shows, I can assure you that it will be well worth your while to attend the March meeting.

Brothers, I am processing the new dues books and it is a slow process inasmuch as all payments must be entered in the new Ledger as well as in the new dues books. Some of you will not receive your books by February the first. Please send your dues in regardless and you will receive credit and keep yourself in benefit standing.

Watchmakers Local 101

BY GEORGE F. ALLEN

This past week I have been mostly on the outside catching up on some of the work which I had to neglect due to being on the sick list. If you are one of those who has telephoned the office requesting I visit you, and I did not get around to seeing you this week, I will get to you just as quickly as I can.

WANTED: Used watch repair bench. If you have one that is in good condition, or know of anyone who does have one, please telephone the union office—421-1968.

SAN JOSE MEETING

The next membership meeting will be held on Tuesday, February 4, 1969 at 7:30 p.m.—Labor Temple, 2102 Almaden Road, San Jose.

LONGS DRUG STORES

UNFAIR

UNION MEMBERS PLEASE DO NOT PATRONIZE

RETAIL CLERKS UNION,
LOCAL 870

Sheet Metal Workers 216

BY ROBERT M. COOPER

And then the rains came and they are continuing to come. This has slowed outside commercial residential jobs to virtually a standstill in some cases. The out of work list has skyrocketed to around 110. However, there are still a few jobs coming in and you never can tell when, so be by your phone at the prescribed hours just in case.

We received seven new journeymen into the local at the last regular meeting. They were Alphonsius Bosch, Robert Ellis, Kenneth Harper, Aaron Stewart III, Lee Strom, Thomas Warenas and Norman Zimmerman.

These fellows spent up to 12 months in pre-apprentice school under the instruction of Ernie Gouveia and John Wagner. These journeymen are two of the most enthusiastic and dedicated teachers that can be found. Therefore, the apprentice is very knowledgeable of the trade at the time he gets his first job in a shop.

After that, they attend night school two hours a night, two nights a week, under the instruction of Ted Bowers in Contra Costa County and Doug McLaw, Vlay Taufer and Fred Loeser at Laney College. All very competent journeymen.

They receive lessons in lay-out, plastics, welding, blueprint reading, etc., so they are a finished product when they graduate. As Brother Al says, they are a credit to the trade.

An apprentice once said "You can always tell a journeyman, but you can't tell them much."

Frank "Red" Bobbitt is hospitalized for a hernia operation. We are hoping Red won't be down very long and knowing Red, we don't think he will.

Also, Brother Jack Drake is in serious condition in Brookside Hospital.

Chips and Chatter

BY GUNNAR (BENNY) BENONY

This Monday morning roll call, we have 274 members on the carpenters out of work list. The list seems to be slowly climbing.

Contract pensions were approved for the following members, Local No. 36: Carlyle J. Anderson, Ara E. Astor, Roy T. Cook, William Hogin, Artur Maisonneuve, Lloyd A. McCoy, Henry Ordeman, Floyd Sanders, Fred Tate.

Local No. 1622 members: John W. Greer, William Maberry and Carmen Tritto.

Brothers Oliver Crank and Joe Norskog are up and around after a severe bout with the Flu. John Roth and M. L. "Tommy" Thompson are "Column readers" they say.

Carl Brown (retired) is in Merritt Hospital for a second hernia operation. We wish him well and a speedy recovery.

Also recovering from recent illnesses are wives, Mary Campbell, (Wilfred Campbell and Theresa Cook, (Ira O. Cook). Both are up and around at home.

Brother Fred Tate is in the process of moving his trailer home to the Shady Lane Trailer Court at Tule Lake, California, near the Oregon Border. Last

week it got down to 15 below zero and he was snowed in for the week!

The recent annual Pension Statement sent to all members reflects "only" the pension credits as shown in the Carpenters Trust Fund files for those years since the inception of the various plans that began in 1952. Credits for years of work prior to 1952 goes by union membership in the area. So don't be concerned over those years that do not show on the statement. If you have any questions, please contact your business representative at the hall.

Business Representative Al Thoman attended the quarterly meeting of the State Council last Thursday and Friday held at Fresno. Many items of specific interest to the agents was outlined. There will be another meeting in the near future to outline new applications of not only the carpenters contract but also the recently completed statewide Drywall agreement.

Regret to report the recent deaths of Brothers David E. Brandt, Glen Kuykendall, Walter Gerkin and James T. Baugh. Also we lost two wives; Mrs. Laura (Phil L.) Berard, and Mrs. Agnes (Nels) Nerheim.

Are you interested in filing for a position as Carpenter under state civil service status? Visit your nearest office of State Employment and ask for announcement No. 0386. Pay range is \$692 to \$764 per month. File your application before February 21, 1969. Apprentices in the last six months of their apprenticeship are also eligible.

See you at the next union meeting, Brother? Thursday night, 8 p.m., February 6, 1969.

Typographical Auxiliary

BY ELIZABETH FEE

The regular business meeting of Women's Auxiliary No. 26 will be February 6 at 10:30 a.m. at the home of Vice President Nettie Leonard, 4288 Montgomery Street, Oakland, telephone 658-5409. Bring your sandwiches.

On the agenda, Executive meeting at 10 a.m.

Endorsement of candidates to the W.I.A. Office.

February is Organization Month.

President Gwen Frate is home recovering after a stay in the hospital.

Our deepest and sincerest sympathy to Treasurer Betty Bowdish and Christine Marsden in the loss of their husbands Charles Bowdish and Eugene Marsden.

Members covered, decorated and filled 22 boxes at Christmas and distributed them to our senior citizens who are confined to an Albany convalescent hospital.

Hotel Lake Merritt was the setting for our Christmas party. Mary Stapleton was in charge of arrangements and entertainment.

Due to so many members ill, January meeting was cancelled. Remember your special Valentine February 14.

ELKO, NEVADA
40 ACRE RANCH SITE
Near Elko, Nevada
PROPOSED GOVERNMENT
DAM, HUMBOLDT RIVER
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FULL PRICE \$4,250.00
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1622 E. 12th Street
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Steamfitters 342

BY JIM MARTIN

The California State Joint Apprenticeship Committee will hold the Annual Apprenticeship Contest, open to 4th and 5th year Plumber and Steamfitter-Pipefitter Apprentice Contestants, at the California State Polytechnic College, San Luis Obispo, California, June 11-13, 1969.

This three day contest will be concluded with an Awards Dinner to be held on Friday evening.

In the past there have been approximately 50 Contestants participating in this three day State Contest to determine the 5th Year Fitter and Plumber winner, who then will represent the State of California at the U.A. International Contest, held yearly at Purdue University, Lafayette, Indiana, during the month of August. This year's contest dates are August 11-15, 1969.

1st, 2nd, and 3rd place winners will receive \$1,000, \$750 and \$500 respectively, along with other special awards. Apprentice Contestant expenses, transportation and wages are borne by the United Association.

Also held in connection with the contest is a 5-day Instructors Training Course. The Local Joint Apprenticeship Committee picks up this ticket.

Our Local Union will be conducting our Local Contest in the near future to determine what Apprentices will represent Local 342 at San Luis Obispo come this June, so let's have a State winner this year.

The Executive Board of the California Pipe Trades Council, at their board meeting held January 25 in Los Angeles, California, after due consideration to the Representatives of Local Unions 78, Los Angeles 202, El Centro and 460, Bakersfield, selected Local 230, San Diego, to host the Forty-Ninth Convention of the California Pipe Trades Council.

The Convention will be held at the new Hilton Inn, May 9, 10 and 11, 1969, and we might add that the City of San Diego is celebrating its 200th Anniversary.

Our Union's Golf Club held its

Graphic arts evening classes at Laney

Registration for evening classes in the graphic arts will be open at Laney College, 1001 Third Avenue, Oakland, on February 3 and 4. Courses include stripping, composition, machine composition, photo composition, letterpress, lithographic press-work, estimating and electronics for graphic arts. A complete graphic arts curriculum is also available in daytime classes.

Members covered, decorated and filled 22 boxes at Christmas and distributed them to our senior citizens who are confined to an Albany convalescent hospital.

Hotel Lake Merritt was the setting for our Christmas party. Mary Stapleton was in charge of arrangements and entertainment.

Due to so many members ill, January meeting was cancelled. Remember your special Valentine February 14.

annual Award Banquet this past Saturday, and a good turn-out of the Club's members and their wives were present and enjoyed

the evening, which included dancing at the Red Rooster Restaurant, located in the Concord area. Trophies were awarded to George DeNobriga, Bill Phillips and Bill Baker, 1st, 2nd and 3rd place winners in the Medal Flight. Trophies were also presented to Pete Pederson, Al Konopka, Doyle Walker and Rudy Giovanetti. There were also other Awards. Brothers Hub Stewart and William Weber Jr., served as MC's and did a very good job. Again, it was a very enjoyable evening.

See you at our next membership meeting, February 6, 1969.

Be sure to check your dues book monthly.

Print. Spec. Credit Union

BY RICHARD CLARK

It isn't too late to join the Credit Union. Now is a good time. You will have money saved by vacation time but most of all you will be in good stead to meet the old Christmas buying surge.

Many of our plants have a checkoff system. All you have to do is sign a card and your employer will deduct it from your check and send it to the union office. Each quarter you will be sent a statement telling you what you have saved.

The cost of joining the Credit Union is \$1 for registration plus \$5 for the first share.

To apply for a loan you must have \$25 on deposit and be a member for 90 days.

Don't delay in joining. We never know when we will need some ready cash for an unseen emergency.

For questions on information, call the Printing Specialties Credit Union Office, 451-5405. Remember the office is closed on Thursdays.

Housing starts fall in month; up for the year

Private housing starts in the nation dropped 15 per cent in December to a seasonally adjusted annual rate of 1,454,000 units.

However, the Commerce Department reported that private and public housing starts for 1968 exceeded expectations reaching 1,542,900 units, compared to 1,321,900 in 1967.

IUD area coordinator

Harold D. McIver has been named southeastern coordinator for the AFL-CIO Industrial Union Department. McIver, 37, is an international representative of the Steelworkers.

Steel Machinists 1304

BY DAVE ARCA

Hi. Around a rugged rock, a ragged rascal wrapped his hand. Intent upon dissent, he throws the rock to win demand. When damages result, the rascal feels there's no offense. He wants to break our laws. But doesn't want the consequence.

If Courses are inadequate; if learning leaves a rascal cold. Was not Curriculum adequate, when dissidents enrolled?

Time was when students sought careers. Respecting Universities. Now Dissidents, destruction bent, give vent to animosities.

America's future greatness, is vested in our Youth. Including ragged rascals. So help us God, this is truth. Perhaps, one day, a Dissident, may be America's President. When this transpires, a long range view, assures him of dissenters too. Okay? Okay.

Tell 'em you saw it in the East Bay Labor Journal!

LEGAL NOTICE

Notice of Sale On February 18, 1969 Of Property Deeded to the State for Delinquent Taxes

Whereas, I was on December 24, 1968, directed by Board of Supervisors of Alameda County, State of California, and there was received by me and filed in my office authorization of the State Controller dated January 6, 1969, to sell at public auction certain tax deeded property, public notice is hereby given that unless said property is redeemed prior thereto, I will on February 18, 1969, at the hour of 10:00 o'clock a.m., in the Tax Collector's Office in the Administration Building of the County of Alameda, in the City of Oakland, sell the said property as directed, at public auction to the highest bidder for cash in lawful money of the United States or negotiable paper for not less than the minimum price or prices set forth in this notice.

The parcels of property that are the subject of this notice are situated in the County of Alameda, State of California, and are described as follows:

NO. 1. SALE NO. 220304. In the City of Oakland. Beginning at the westerly line of Grove Street and the northerly line of Brockhurst Street, thence westerly along the northern line of Brockhurst Street a distance of 150 feet, more or less, thence northerly at right angles and parallel with the westerly line of Grove Street 100.17 feet, thence westerly at right angles and parallel with the northern line of Brockhurst Street 40 feet, thence at right angles and parallel with the westerly line of Grove Street 100 feet, thence easterly along the northwesterly line of Brockhurst Street 49.55 feet to the point of beginning, being a portion of the Map Showing Remaining Property of Central Land Company in Blocks F and G, according to the map thereof, filed May 27, 1900 in the office of the County Recorder of Alameda County, and of record in Book 16 of Maps at Page 3, Acct. No. 9-718-7. Last assessed to Joseph G. McClarty. Minimum price \$3,902.

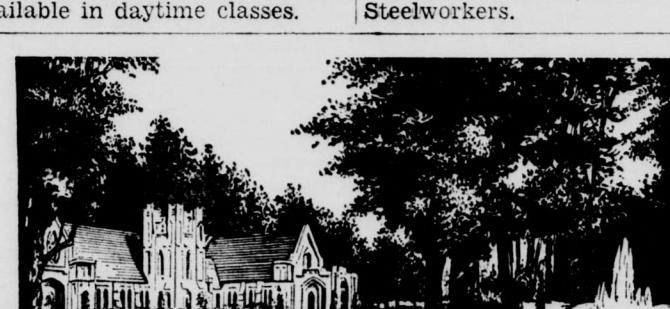
NO. 2. SALE NO. 221721. In the City of Oakland. Beginning at the southwest corner of Lot 5 of Map of Bortree Tract, thence north 50° 15' east 145 feet, thence south 39° 43' east 50 feet, thence south 50° 15' west 45 feet, thence north 50° 15' west 40 feet, thence south 50° 15' west 100 feet, thence north 50° 15' west 10 feet to the point of beginning, being a portion of Lot 4 of Map of Bortree Tract, according to the map thereof filed March 17, 1892, in the office of the County Recorder of Alameda County and of record in Book 12 of Maps at Page 38, Acct. No. 39-3307-31-2. Last assessed to Margaret B. Hunter. Minimum price of \$1,302.

NO. 3. SALE NO. 223918. In the Township of Eden. Beginning at the point of intersection of the center line of Hampton Road with the southwestern line of Western Boulevard, as said road and boulevard are shown on the Map herein referred to; running thence along said center line of Hampton Road south 60° 47' west 40.31 feet; thence south 78° 37' west 35.62 feet to the point of intersection with the line dividing Lots 11 and 12 in Block "I" herein referred to; running thence south 23° 12' east along said dividing line 154.56 feet to a point on the southwestern line of Western Boulevard; thence northwesterly along said last named line to the point of beginning, being a portion of Lot 11 in Block "I" as said lot and block are shown on certain Map entitled, "Colonial Acres, Eden Township, Alameda County, California," filed October 18, 1923 in Book 3 of Maps, Pages 63 and 64 in the office of the County Recorder of Alameda County, Acct. No. 413-394. Last assessed to Unity Mutual. Minimum price \$8,602.

NO. 4. SALE NO. 224156. In the Township of Eden. Lot 28 of Mohrland Gardens, according to the map thereof, filed February 15, 1928, in the office of the County Recorder of Alameda County, and of record in Book 7 of Maps at Page 60, Acct. No. 441-68-11. Last assessed to Lawrence and E. Lausten. Minimum price \$1,602.

Edwin Meese, Jr.
Tax Collector of Alameda County
State of California

Published Jan. 24, 31, Feb. 7.



THE GARDENS OF MOUNTAIN VIEW . . .

Here amid the everchanging color of the season's flowers and trees, visitors appreciate the quiet, green haven that is Mountain View Cemetery. For over a hundred years, Mountain View's substantial endowment care fund has provided a scene of beauty in which the departed are honored in settings left to individual choice. Ground burial, cremation, indoor and outdoor crypts are all available.

MOUNTAIN VIEW CEMETERY

5000 Piedmont Avenue, Oakland. 658-2588

EAST BAY LABOR JOURNAL, FRIDAY, JANUARY 31, 1969

5

OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

Please be advised that three smog control meeting dates have been set. The dates being on Monday nights, February 3, 10 and 17, 1969 at 7 p.m. at our building located at 10260 MacArthur Blvd., Oakland. All interested Lodge 1546 members are welcome to attend. The purpose being to inform our membership of the installation, inspection and servicing procedures dealing with smog control devices and to help prepare those interested in obtaining an A type smog license. Arrangements have been made for taking the A license test here on the third meeting night.

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Rec. Sec.

SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Members of the Tri-State Death Benefit Plan please notice that Death Benefit No. 635 is now due and payable. D.A. No. 635 is for Brother William Carmichael of Local 216 who died December 31, 1968.

Fraternally,
ROBERT M. COOPER,
Bus. Rep.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
JOHN G. FERRO,
Sec.

ALAMEDA CARPENTERS 194

The union dues were raised from \$8.50 to \$9.50 per month beginning January 1, 1969.

Carpenters Local 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
S. M. GLADDEEN,
Rec. Sec.

AFSCME, U.C. LOCAL 371

The next regular meeting will be Saturday, February 8, 1969 at 2 p.m. in Room 155 Kroeber Hall on the campus. The Executive Board will meet at 12 noon.

The new officers were installed at the last meeting and will appreciate your attendance in 1969.

Fraternally,
J. J. SANTORO,
Sec.-Treas.

STEEL MACHINISTS 1304

Regular meeting Thursday, February 6, 1969. Executive Board meets 6:30 p.m.

ELECTION NOTICE:

Tuesday, February 11 is set for election of International Officers and Director of District No. 38. Where permitted, ballots will be distributed at your Plant. Otherwise, you must vote at our Hall, 3637 San Pablo Ave.

Check with your Steward for details. The meeting of February 20 has been designated a Special Called meeting to act upon the Business Agent's salary. Please attend.

Fraternally,
DAVE ARCA,
Rec. Sec.

RETAIL CLERKS 870

This is a reminder that all members who are covered under the Northern California Retail Clerks-Employers' Funds (Health and Welfare) who wish to change medical or dental plans may do so during the open choice period which is once a year. Those employees who wish to change plans or add dependents should come to the union office between January 15, 1969 and March 1, 1969. Any changes will become effective on April 1, 1969.

Fraternally,
CHARLES F. JONES,
Pres.

SHEET METAL CREDIT UNION

The 7th annual Credit Union meeting will be held on Monday, February 10 at Tom Loveley's Buffet, 336 Grand Ave. Dinner from 6:30 to 7:30 p.m. Meeting to start at 8 p.m.

Fraternally,
HAROLD R. SASKA,
Pres.

IRON WORKERS 378

Our regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Our regular Membership Meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,
RICHARD L. ZAMPA,
Fin. Sec. & Asst.
Bus. Agent

SCHOOL EMPLOYEES 257

The next regular meeting of the Oakland Unified School Employees Union, Local 257, will be held Saturday, February 8, 1969, at A.P.U.M.E.C. Hall, 3256 East 14th Street, Oakland, near Fruitvale Avenue. The Bank of America lot across the street may be used for off-street parking.

The Executive Board will meet at 8 a.m. and the membership at 10:30 a.m.

Fraternally,
HAROLD BENNER,
Exec. Sec.

CARPENTERS 36

The regular meetings of Carpenters Local 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, Calif. at 8:00 p.m.

The office hours of the Financial Secretary's office are 8 a.m. to 5:00 p.m. Monday through Thursday. Friday this office closes at 1 p.m.

Effective January 1, 1969, dues are \$9.50 per month or \$28.50 a quarter. Please pay dues promptly. You must have current month dues paid to be working.

Blood Bank assessment No. 12 for the amount of \$1.00 is now due and payable.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, Calif.

Fraternally,
AL CHASMAR,
Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Rec. Sec.

AFSCME-EBMUD 444

The next regular Executive Board meeting will be held on Feb. 6, 1969 at 7:30 p.m. All board members, the entire Strike Committee, and all Picket Captains are instructed to attend this particular board meeting.

The next regular Membership Meeting will be held on Feb. 13, 1969 at 7:30 p.m. All members are instructed to attend this meeting and prepare for one of two things—serious contract negotiations or strike action.

Fraternally,
CHARLES E. TEIXEIRA
Sec.-Treas.

SERVICE EMPLOYEES 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster Street, Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1695, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS

Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

E.B. REGIONAL PARKS

Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.

Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS

Meets at 1 p.m. on the second Saturday of each month in the Cafetorium of Encinal School.

FREMONT SCHOOLS

Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

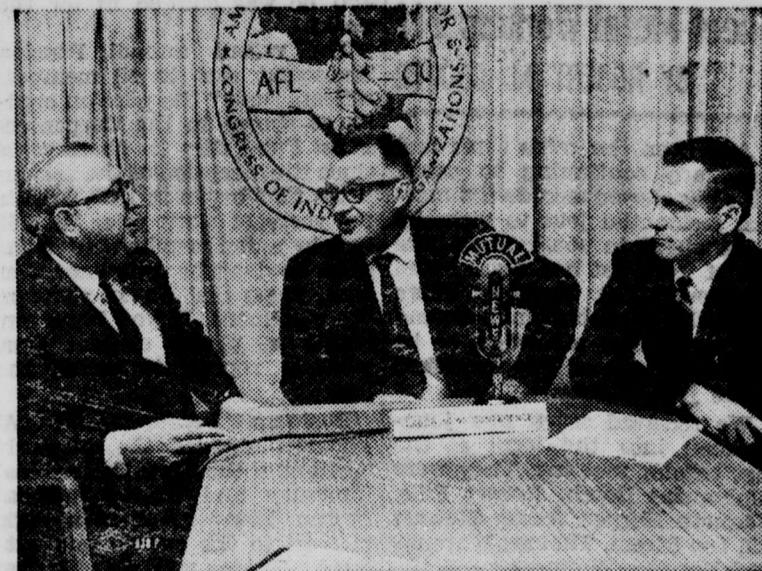
SAN LEANDRO SCHOOLS

Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Examining Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at LeConte School, 2241 Russell Street, Berkeley. Executive Board meetings are held at Le Conte School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.



TIGHTER CONTROL and regulation of the fast-growing credit card industry was urged by AFLCIO Community Services Director Leo Perlis, center, on Labor News Conference. Questioning him were William Eaton, left, of the Chicago Daily News and Alan Adams of Business Week magazine. The public affairs interview is broadcast Tuesdays at 7:30 p.m. on Mutual Radio.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

BARBERS 134

NOTICE
All union shops will be closed Saturday, Feb. 22, 1969 — George Washington's Birthday.

Union dues have been raised from \$6.50 to \$7.50 per month for all active members and from \$4.00 to \$4.50 for minimum or reduced dues members as of January 1, 1969.

Our regular February Meeting will be held on Thursday, February 27, 1969, 8 p.m. in the Labor Temple 23rd and Valdez Streets.

New dues books will be required for all members as of January 1, 1969. Cost of new book will be 75 cents. Please add this amount to your December or January dues so that a new book can be issued for you. As this change-over will necessitate many extra hours of work I will appreciate your cooperation.

Fraternally,
JACK M. REED,
Sec.-Treas.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228-36th Avenue, Oakland.

Fraternally,
FRANK V. McINTOSH,
Rec. Sec.

MILLMEN'S 550

A reminder with reference to your Work Card. Your Work Card should be carried with you at all times, while at work, and shown to any Union Representative or Member who asks to see it. The only time it is not in your possession is when it is in the mail with your payment of Dues. Journeymen are issued a Quarterly Work Card. Production Workers, Trainees and Apprentices are issued a Work Card that is good for the full year, the first one each year is issued by the Union, but if it is lost, and you need a new one, there is a charge of 25 cents for each new Work Card issued.

Members who mail in their monthly Dues, should be sure of the following 4 items: 1st—Their personal check or money order, made payable to Millmen's Union 550; 2nd—Their Dues Book; 3rd—Their Work Card, and 4th—A self-addressed, stamped, envelope, for return postage, are enclosed, before they mail it to the Union office.

Members are urged to inform the Union office of their current mailing address. This will insure you of receiving the Labor Journal each week, the Carpenter Magazine each month and any letters sent by the Union.

Fraternally,
GEO. H. JOHNSON,
Fin. Sec.

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards' meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our social event is held on the fourth Thursday of each month following our regular meeting.

The officers sincerely urge you to attend and take part in the proceedings of your Local Union.

Fraternally,
L. D. (Larry) TWIST,
Rec. Sec.

BERKELEY CARPENTERS 1158

Starting January 1, 1969 dues will be \$9.50. Blood bank assessment Number 18 is due January 1, 1969.

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Be a good member. Attend union meetings.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

AFSCME 1695

Our next General Membership Meeting will be held on February 6 at 7:30 p.m. Please see our next mailer for location. Election of new Executive Board members and Labor Council delegates will be held. Also, we will hold nominations and election of delegates to the Council 49 special convention on Feb. 22. I urge all members to attend.

Fraternally,
NANCY POLIN,
Rec. Sec.

Pamphlet tells how Congress did

A detailed report on the record of the 1967-68 90th Congress covering 97 legislative issues is available from the AFLCIO.

The report, "Labor Looks at the 90th Congress," prepared by the federation's Department of Legislation, covers the economy, the urban crisis, welfare, education and health, consumer protection, conservation and natural resources, labor legislation, civil rights and civil liberties, elections and congressional reform and foreign policy. Single copies of the publication, 77J, are available free. Bulk copies can be ordered from the AFLCIO Pamphlet Division at 15 cents per copy or \$13.50 per 100 copies.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

Cut out and mail to:

EAST BAY LABOR JOURNAL
1622 East 12th St., Oakland, Calif. 94606

EAST BAY LABOR JOURNAL



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42nd Year, Number 46

January 31, 1969

JOHN M. ESHLEMAN, Editor
LEONARD MILLIMAN, Assistant to the Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

Politics the answer to State Senate blitz

The fact that Senator Hugh M. Burns of Fresno has carried the Democratic label in California politics for many years is a most puzzling phenomenon since he acts, not only like a Republican, but like one of the most reactionary of the Republicans.

Now Burns, through the State Senate Rules Committee which he heads, has taken arbitrary, arrogant—and, we believe, fearful—action against those Senators who had the courage to oppose his dominance as president pro tem of the upper house.

There has been a wholesale slaughter of committee chairmen, stripping such outstanding public servants as Alameda County's Senator Nicholas C. Petris of chairmanships. We agree with Senator Petris that the Senate Old Guard's precipitate action in rushing the committee reshuffling through the Senate shows the height of arrogance and the abrupt changes themselves indicate fear and insecurity.

Petris is removed from the chairmanship of the Labor Committee, where he has given exemplary service. The committee itself was combined with the Social Welfare Committee and placed under a Southern California Republican. In the overall picture, Republicans including the Senate's only admitted Bircher head 12 of the 21 committees.

Most of the victims of the purge were liberal Democrats like Petris, men who like Petris have contributed more to the public welfare than those who moved against them. One Republican victim was "guilty" not only of opposing Burns as president pro tem but also of disclosing that Burns had business connections with an insurance company while he was pressing legislation which gave a break to firms associated with that company.

Said that legislator: "This is control by reprisal and threat of reprisal."

Another victim was Democratic Senator James Mills, who moved unsuccessfully when the session opened to force a vote on whether or not Burns was to remain as president pro tem.

That a Democrat like Burns who endorses Republicans and whose views were ammunition in Republican campaigning, maintains his power is the fault of the voters who have elected our present conservative Legislature.

We hope they do something about it soon.

Support Hayward school aid

No function of government is more important than the education of our children and no group has a higher responsibility than the teachers whose job is education, and we have a strong obligation to give the kind of support which education and teachers need to carry out that function and responsibility.

The figures on support to the public schools in Hayward indicate inescapably that to carry out this obligation, the school tax measure must be passed at the February 11 election.

Of the 14 school districts in Alameda County, Hayward's has the eleventh lowest tax rate. The Hayward district spends \$100 less per year on each student's education than the far from high community average and pays its teachers \$800 to \$1,200 less per year than most other school districts in the county.

Hayward voters will be asked to approve authorization to the school board to raise the tax rate by as much as \$1.50 per \$100 assessed valuation to pay for the vital functions of education.

The major gainers from this extra school support, if the voters approve it, will be the children of working people. What they will gain is better education which means a better chance in life.

The Alameda County Central Labor Council recommends a strong yes vote on the Hayward school tax measure.

Hunger in U.S. -- a national shame

Fifteen to 20 per cent of 2,000 poor persons surveyed by the U.S. Public Health Service survey are so undernourished that they need medical treatment now. A few suffer from starvation-caused conditions common in Biafra but so exotic here that the investigators never expected to find them.

They represent only some of the Americans suffering malnutrition, since several low-income states with high minority populations were not surveyed—Mississippi for one, although it was the state where charges of hunger in the U.S. were first aired.

That persons in the world's richest nation are as hungry as those in underdeveloped nations is a matter of which we should be deeply ashamed. It calls for an intensification of the national war on poverty.

Where It Hurts



SEAMAN

AFL-CIO NEWS

HIGHER SOCIAL SECURITY BENEFITS HELD POSSIBLE FROM PRESENT LEVY

Congress could boost Social Security and disability benefits at least 5 per cent without increasing payroll taxes, an AFL-CIO department head believes.

Bert Seidman, the federation's Social Security director, based his statement on the report to Congress by the trustees of the Social Security and Old Age and Disability trust funds in which they predicted that income in the next five years would exceed expenditures by about \$45,000,000.

BIG SURPLUS

In the 1968 fiscal year the funds took in \$2,600,000,000 more than they paid out. At the end of the fiscal year they had assets of \$28,100,000,000.

Trustees reported that new cost estimates showed a favorable actuarial balance of 0.53 per cent of taxable payroll, compared with a previous estimate of 0.01 per cent.

"This new balance," Seidman said, "means that Congress could grant 5 to 6 per cent of a badly needed increase in benefits without any increase in the social security tax, shared equally by employer and employee."

Trustees said the booming increase in the funds was the result of higher earnings and improved interest rates on investment.

The previous projection on income from taxes had been based on 1966 wages. And the assumed interest rate was then 3.75 per cent compared with 4.25 per cent which would be a logical conservative base today.

MEET ALL COSTS

Based on the present tax schedule and taxable earnings, the trustees predicted the funds would have sufficient income from contributions to meet all costs "for the next 15 to 20 years and for the distant future."

Accompanying reports on the health phases of Social Security were not so bright. These were for fiscal 1969 covering Medicare hospital insurance and supplementary medical insurance (doctors' bills).

Trustees said there would be an unfavorable actuarial balance

in the hospital trust fund of 0.29 per cent of taxable payroll.

This was based on the assumption there would be no change in present \$7,800 a year taxable earnings base.

However, if the taxable base is raised proportionately with increase in the level of earnings, trustees said the actuarial balance would move into the black, with about 0.07 per cent of taxable payroll.

IN THE BLACK

Total income of the hospital insurance trust fund for fiscal 1968 was \$3,900,000,000, or \$100,000,000 above expenditures. Assets increased \$87,000,000 to \$1,400,000,000.

Estimates for the three-fiscal year period of 1969-71 looked to steady increases in both income and disbursements.

Income to the supplementary medical insurance trust fund in fiscal 1968 was \$1,400,000,000 while outgo was \$1,500,000,000, the trustees reported. But this high outgo, it was pointed out, was due to a big backlog of claims for services rendered in the early period of the program's operation.

While total assets of the fund decreased from \$486,000,000 to \$307,000,000 between June 30, 1967, and June 30, 1968, the report noted that assets were back up to an estimated \$446,000,000 by December 31, 1968, as the result of an increased premium rate and payment of some government contributions for past years.

DOCTORS' FEES

The trustees indicated that the financial future of the supplementary medical insurance program depends upon rates of utilization of doctors' services and costs, particularly how much doctors' fees continue to increase in the future.

They noted that all estimates show that, with a \$4 monthly premium rate for supplementary benefits through June, 1970, the program will have sufficient funds, on a cash basis, to meet anticipated expenditures for ben-

efits and administrative costs until that date.

If on an actuarial basis, experience exceeds the \$4 rate, there will be ample times for action necessary to assure the continuing soundness of the program, they concluded.

SCARE STORIES HIT

Despite periodic scare stories by political opponents of social security, the program is financed so conservatively that there is usually a big surplus. Seidman observed. He noted that the past surplus financed more than half of the social security benefit increase enacted by Congress last year.

Now, he said, "the excess of the income over the outgo is piling up so fast that the surplus could finance another significant increase in benefits."

The secretaries of the treasury, of labor, and of health, education and welfare serve as trustees of the funds.

The trustees' reports on the social security funds confirm what previous reports have found—that the reserves on hand and the schedule of payments and benefits written into law assure that there is no danger of the program not being able to meet its obligations.

It means, Seidman noted, that workers who are paying a portion of their earnings into the program can be assured that there will always be enough money in the fund to fully pay the benefits they have earned.

MYTH PUT TO REST

"... We must put to rest... the myth, fathered by Horatio Alger and mothered by an insensitive society, that most people... are lazy, shiftless and would rather be on workmen's compensation or public welfare than work."—Leo Perlis, National AFL-CIO Community Services Director.

USE OF COURAGE

The man with courage makes a majority.—Andrew Jackson.

Washington Monument



Top incumbents unopposed in Labor Council election

Continued from page 1

Glass Bottle Blowers 2; Willie Williams, Glass Bottle Blowers 141; Jaramillo, Woodfin Threats, Paint Makers; Frank White, Steel Machinists; Richard Albert, Chabot Teachers; Dave Area, Steel Machinists; George Read, Retail Clerks; Irv Kessler, Social Workers; Aroner, Mike Chuba, Carmen 192; Lonnie Thompson, Metal Processors, and Trimble.

Nominated for the five-member Law & Legislative Committee were Groulx, Vince Riddle, Fire Fighters; Harold Benner, School Employees 371; Moore, and Al Kidder, Retail Clerks.

Incumbent Newspaper Advisory Committee members Groulx, Moore, Brandt, Jones and Ed Morgan, Paint Makers, were re-nominated.

Nominated for the eight seats

on the Investigating Committee were William Zubiate, Paint Makers; Richard Clark, Printing Specialties 382; Mel Ferrera, Barbers 134; Zola Hudson, Communications Workers 9415; Tom Quiafe, East Bay Municipal Employees; Charles Stevenson, Retail Clerks; Norman Heald, Glass Bottle Blowers 2, and Robert Moss, Automotive Machinists.

Nominated for the 15-member Union Label Committee were: Clark, Paul Crockett, Retail Clerks; Anne Draper, Amalgamated Clothing Workers; Carl Lawler, Paint Makers; Nick Pavletich, Graphic Arts 14; Geiber, Chuba, Ed Hitt, Typographical Union; James Hudson, UC Librarians 1795; Heald, Reese, Pete Dutton, Electrical Workers 1245; Lloyd Williams, Glass Bottle Blowers 131, and Tony Silva, Telegraph Workers 208.

More oil companies settle; meeting studies general strike

About half of the 60,000 Oil, Chemical & Atomic Workers who went on nationwide strike January 6 were back at work this week under new contracts. Best agreement was a 69.5 cent wage-fringe package in a two-year agreement with Phillips 66 in California, involving 850 men in Martinez.

Meanwhile, representatives of AFL-CIO and other unions were

Chance to vote in Senate election; Miller gets nod

Contra Costa County voters who were purged from the rolls for failing to vote in the November general election may still vote in the February 25 special State Senate election.

Contra Costa County COPE urged labor to cast their ballots for George Miller III, to fill the seat vacated by the January 1 death of his father, veteran Senator George Miller.

Some 33,000 voters in the county were removed from the rolls for failing to vote November 5. They may vote if they mail in reinstatement cards or send a note requesting reinstatement. These should be sent before February 24 to the Registrar of Voters, P.O. Box 271, Martinez.

Settlements were completed with Union Oil Company, most Mobil Oil Company plants, almost all American Oil Company operations, Marathon Oil Company, Humble Oil Company in two areas, Gulf Oil Company, and five small companies.

Besides Shell and Standard of California, major companies still struck were Texaco, Conoco, Sinclair, and Standard of California.

Unemployment drops

Unemployment rates in poverty neighborhoods of the nation's 100 largest metropolitan areas declined sharply between the fourth quarters of 1967 and 1968. The rate dropped from 6.9 per cent in 1967 to 5.2 per cent recorded last year.

Union blames losses on A/C management

A number of correctable practices by management contribute heavily to A/C Transit well-advertised operating losses, a union representative charged this week.

Carmen's Union 192 President Ed Cordeiro said he planned to tell the district board of the management practices in response to a daily paper interview quoting A/C spokesmen as calling labor costs a big part of the reason buses run in the red.

MANAGEMENT PRACTICES

The way to end the deficit, he said, is to tackle management failure to back up drivers on fare collection, its too severe disciplinary practice and expensive arbitration policies, a too liberal attitude by the claims department and the "stop and go" transfer system.

Division 192 has asked man-

agement to back up drivers with inspectors in their efforts to collect full fares from young people obviously over the 15-cent youth fare age, but management has failed to do so, Cordeiro said.

BIG LOSS

That accounts for some \$6 to \$8 per driver lost to the system daily, he estimated, or \$86,000 and up.

"When the men try to collect as they were instructed in training school," he commented, "management won't back them up. If a rider complains, the man is called in and told to forget it."

Management, he said, insists on using separate arbitrators to decide similar grievances, thus multiplying the fee when one arbitrator could settle several.

Management imposes up to five days suspension in minor accident cases or over complaints on

fare collection, which means paying time and one-half for each suspended driver's replacement, he told the board. That is too severe and expensive, he said.

MUST SPEED

Bus schedules are so tight that drivers must speed to keep up with them, causing accidents, with resultant damage claims and driver suspensions, he added. Too many damage claims are settled when there is a chance a court would back the district, he said.

He reminded the board that he had predicted losses when the district adopted the "stop and go" transfer system, allowing a rider to alight and then continue in the same direction.

Correction of such costly items would offset losses and save the taxpayers money, he predicted.

Harry Kurt, IBEW apprentice aide, dies here at 64

John Henry "Harry" Kurt, apprenticeship coordinator for the electrical trade in Alameda County and for 18 years assistant business representative of Electrical Workers 595, died last week at the age of 64.

He was stricken by a heart attack at his home, 3260 Georgia Street, Oakland, January 24 and died in an ambulance en route to a hospital.

Kurt's death came little more than a month after that of S. E. Rockwell, former business representative of Local 595 under whom he served as assistant from 1944 to 1962.

He was initiated into Local 595 in 1935 and served as a chief petty officer in the SeaBees in the South Pacific during World War II.

In 1962, he became coordinator of the Alameda County Joint Apprenticeship and Training Committee for the Electrical Trade, the IBEW-employer apprenticeship-training group here.

He is survived by his wife, Edith, a cousin, George Burkhardt, and two aunts, Frances Burkhardt and Marie Weber, all of Alameda; and a nephew, Arthur Briggs, of Houston, Texas. Services were held Tuesday.

Bay Typographical locals will vote on consolidation

Members of Oakland Typographical Union 36 and San Francisco-based Local 21 will vote next month on a proposed consolidation which would set up one five-county Bay Area local union.

Members of Local 36 will vote February 26 on joining with Local 21. Meanwhile, Local 21 which covers Marin, San Francisco and San Mateo Counties, will vote February 19 on consolidation with Local 36 and Santa Rosa Local 577, which has approved a consolidation with Local 21.

If the two unions approve the proposal, the combined San Francisco Bay Area Typographical Union 21, is to be set up.

Before the referendum votes are taken, an eight-man committee made up of four members each from Local 36 and Local 21, is to furnish the memberships a report on structure and operations of the proposed Bay-wide local.

GOOD HOUSEKEEPING is a Hearst magazine. Labor asks you not to buy any Hearst publications until Hearst scabbing in Los Angeles stops.

Council sets minimum for school aid support

Continued from page 1 in a short series of one-hour meetings which a number of steering committee members could not attend.

"This and the poor planning which requires the committee to consider school needs as described by the superintendent's office . . . at least three employee organizations, the viewpoint of various minority and citizens groups in less than eight days and arrive at an adequate program makes the task next to impossible," he wrote the committee chairman.

Even before hearing the superintendent's report, he told the Labor Council, one influential steering committee member began arguing against a \$2 increase.

Labor had asked to be called into the picture early for deliberations which "should take months or weeks," he recalled.

"This is no way to handle something as important as schools — particularly in Oakland where there has been violence, lack of instructional services and use of portables," he told the Labor Council.

The Labor Council earlier had noted that any school measure it would support should list such priorities as teachers' salaries and educational needs.

The committee's action, he said, sadly resembles the "same old rinkdink where we're asked what the needs are and then before priorities have been established someone talks to the chamber of commerce and the real estate interests" with the result that labor is faced with the demand it support an inadequate school measure.

Trustee group in talks with S.F. State teachers

In what could be a hopeful move toward settlement, a committee of California State College trustees this week began direct talks with striking American Federation of Teachers 1352 at San Francisco State.

They took over from staff representatives who had been talking to the teachers prior to the beginning of the strike January 6.

The trustees committee avoided the word negotiations. But they "met and conferred" with labor negotiators headed by Secretary George Johns of the San Francisco Central Labor Council.

Johns was backed by a labor support committee of the Teamsters, International Longshoremen's & Warehousemen's Union and the Building Trades, plus the full negotiating committee of the striking San Francisco State American Federation of Teachers.

Ronald Haughton, nationally known mediator brought in by the Labor Council from Wayne University joined the talks. The trustee group was headed by San Francisco attorney Louis Heilbron.

Local 1352 wants negotiations on such strictly union items as shorter hours, better sick leave, grievance machinery, fully-paid health care with dependent coverage and union recognition.

Meanwhile, the California Federation of Teachers asked financial help to the State Colleges strike fund. Non-State College Teachers Union members were asked to give a day's pay.

AFT locals at other State Colleges staged a one-day walkout last week in support of union teachers at San Jose State College, where the AFT has been on strike over its own demands and 28 were told they had "automatically resigned."

Taking part in the one-day walkout was AFT 1671 at Hayward State College.

Automation will speed mail here

New automated letter sorting machines will speed mail in Oakland and Berkeley, Congressman Jeffery Cohelan reported.

Oakland will get two machines, capable of handling 43,200 letters an hour and distributing them to 277 destination bins.

A man sorting by hand can distribute to only 84 bins. Each machine will take 12 operators.

Berkeley will get a smaller high speed sorting machine to be manned by six persons. The three machines from the East Bay come from a total of 39 for the entire nation this year, Cohelan said.

New bid by EBMUD delays decision on strike

Continued from page 1

nition as the exclusive bargaining agent for the 14 units of blue collar workers where it has a majority, and meaningful collective bargaining.

Management's new approach includes qualified "formal recognition" but shies away from the word "negotiations" when it talks about a "collective bargaining contract."